P.E.O. Women in Focus

Convention
MINUTES

FIRST MEETING
Friday Morning, May 5, 2017

The 82nd Annual Convention of Utah State Chapter of the P.E.O. Sisterhood convened at 9:03 a.m. at the Davis Conference Center in Layton. Chapters L, M, and Q served as hostesses.

“Can’t Stop the Feeling” by Justin Timberlake was played during the processional for the pages, convention coordinator, guards, chapter delegates, past state presidents, Representative of International Chapter, and executive board.

The meeting was called to order by President Kimberly Albro, Chapter AE, at 9:07 a.m.

Nancy Edwards Williams, Chapter Y, PSP, led the Pledge of Allegiance, after which Maxine Summers, Chapter L, led the singing of “O Canada”; Karri Buresh, Chapter AE, led the singing of the “Star Spangled Banner”.

The president welcomed all on behalf of the Executive Board of Utah State Chapter.

Head Guard Shannon Bruce, Chapter IJ\TX, gave the report of the guards.

President Kimberly Albro gave voting instructions to the delegates.

The first credentials report was given by Chairman Gayle Lichti, Chapter Z, PSP, who first presented Treasurer Stephanie Halton, Chapter U, as the other member of the committee.
Chairman Gayle Lichti reported 86 members of convention entitled to vote. On behalf of the committee, Gayle Lichti moved the report be adopted. There being a majority in the affirmative the report was adopted.

A quorum being present, the president declared the 82nd Convention of Utah State Chapter opened in due form and ready for the transaction of business.

Karri Buresh led the singing of the Opening Ode, followed by the reciting of the Objects and Aims by Nancy Edwards Williams.

Devotions were given by Nancy Labahn, Chapter B.

Convention Chairman Robyn Thornton, Chapter Q, was introduced; the co-chairs were introduced. Robyn recognized the convention hostess chapters and announced convention committee members could be recognized by their starred scarves. The president thanked the convention chairs and chapter members for their hard work.

Secretary Cynthia Schofield, Chapter Y, announced changes to the printed program: 1) on page 1 under Guards, remove Carolyn Benson, Chapter AE; 2) on page 1 under PSP Tribute, correct spelling to Jenny Lambsen; 3) on page 1 under Technology/AV, add Lisa Pockrus, Chapter F; 4) on page 6 under Chapter E, change Delegate 2 to Cyd Young; 5) on page 6 under Chapter J, change Delegate 1 to Shanna Minert; 6) on page 6 under Chapter L, correct the spelling to Carolyn Kipp; 7) on page 6 under Chapter N, change Delegate 2 to Edwina Rosenbusch; 8) on page 6 under Chapter N, change Alternate 2 to Judith Dalgliesh; 9) on page 6 under Chapter O, change Delegate 1 to Barbara Ivey; 10) on page 6 under Chapter P, change Delegate 1 to Nancy Chadwick; 11) on page 6 under Chapter P, change Alternate 1 to Sally Miller; 12) on page 6 under Chapter R, change Delegate 2 to Diane Morrison; 13) on page 6 under Chapter Z, change Alternate 2 to Suzanne Riley; 14) on page 6 under Chapter AL; change Delegate 2 to Judi Wright; 15) on page 6 under Chapter AM, change Alternate 2 to Candy Hurlbut; 16) on page 6 under Chapter AN, change Delegate 2 to Mary Hargis; 17) on page 5 in the Information section, change the Chapter V Alternate Delegate to Alice Stephenson, 4256 Panorama Circle, SLC, UT 84124; 801-560-6328; 18) on page 5 of the Information section, change the Chapter AA Delegate to Sue Munns, 1461 N. 1900 W., Clinton, UT 84015, 801-726-7254; and 19) on page 5 of the Information section, under Past State Presidents, correct spelling to Barbara Logsdon. Cynthia Schofield moved the adoption of the printed program with necessary changes. The motion was seconded and adopted.

The members of the Committee to Approve Minutes of Convention were introduced and thanked for assisting the secretary with the minutes. Members include Lisa Anderson, Chapter AC, PSP; Jeanne Liken, Chapter AM; and Saundie Stone, Chapter X.

The president introduced Kat Lee, Chapter P, as the Assistant Secretary for the 2017 Convention. The president announced that Jennifer Heiss, Representative of International Chapter, would serve as convention parliamentarian.

By authorization of the executive board, the secretary moved to grant disbandment to Chapter T, Magna/West Valley City. The vote was favorable and the disbandment was granted, effective May 5, 2017.
Cynthia Schofield read a letter from Beth Ledbetter, President of International Chapter of the P.E.O. Sisterhood.

Following the introduction by President Kimberly Albro, the Representative of International Chapter, Jennifer Heiss, presented the keynote address. Jennifer Heiss is a member of Chapter CE in Bozeman, MT, past president of Oregon State Chapter and currently serves as a member on both the P.E.O. International Finance and Audit Committees. The president thanked her for her inspiring message.

President Kimberly Albro introduced the members of the executive board: Vice President Brenda Boren, Chapter M; Organizer Diane Browning, Chapter F; Treasurer Stephanie Halton, Chapter U; and Secretary Cynthia Schofield, Chapter Y.

The president introduced pages Robyn Dulco, Chapter AE, and Debbie Reeves, Chapter AE.

The president also made the following introductions:

Members of the state board support team: Teri Lane, Chapter CV\WI, communications team leader, along with communications team members. The president also recognized and introduced Lisa Laird, Chapter P, as convention coordinator.

After being introduced as the convention registration chairman, Kristin Madden, Chapter Q, PSP, introduced and welcomed out-of-state visitors. There were seven out-of-state visitors, including Carol Waeckerlin, Chapter BK\WY, PSP\WY and Ann Nisbit, Chapter A\NV, PSP\NV.

President Kimberly Albro introduced the Audio Visual specialist and assistants: Sue Dintleman, Chapter E, Susan Ayers Matonis, Chapter R (Friday) and Lisa Pockrus, Chapter F (Saturday).

The president suspended Convention Rule # 11 for new member recognition so that pictures could be taken.

Diane Browning and members of Chapter W introduced and recognized 51 new members.

During a 25-minute break, a video about Cottey College was shown, as well as a video created by State Historian Jenny Lambson, Chapter AE, of photos from various chapters collected for President Kimberly Albro’s digital scrapbook.

President Kimberly Albro reconvened the meeting at 10:43 a.m. The president announced that all Convention Rules were reinstated and pictures were not to be taken.

Diane Browning presented the period of instruction entitled “The P.E.O. Game Show.” Nancy Edwards Williams, Nancy Labahn, and Nanette Berrett, Chapter F, assisted. The president thanked Diane Browning.

President Kimberly Albro gave special recognition to members of Chapter AE and shared the story of the initiation of her sister Shannon into Chapter AE.
Representative of International Chapter, Jennifer Heiss, and Organizer Diane Browning answered questions that were submitted in advance of convention.

The next order of business was election of delegates and alternates to Convention of International Chapter. As the list of nominated delegates and alternates is printed on page 1-5 of the convention program, and there being no objection, the list of nominees was not read. Cynthia Schofield moved that the members on the list be elected delegates and alternates from the Utah Chapter to the 2017 Convention of International Chapter. Brenda Boren seconded the motion and the delegates and alternates listed were elected.

President Kimberly Albro announced that four past presidents have been designated as entitled, according to Part 1, Article VIII, Section 8 of the Utah State Constitution, to housing and meals at the Convention of International Chapter. Secretary Cynthia Schofield read the names of Barbara Logsdon, Chapter A\CT, Nancy Edwards Williams, Kimberly Albro, and Jane Macfarlane, Chapter AC, PSP.

Announcements were made by President Kimberly Albro. Announcements were also made by Convention Chairman Robyn Thornton.

Following the singing of the P.E.O. Grace, led by Maxine Summers, President Kimberly Albro declared the Convention adjourned until 1:30 p.m., with the prelude to begin at 1:15 p.m.

Following the morning meeting of convention, a luncheon honoring the Golden Girls and our newest members was held at noon at the Davis Conference Center. Stephanie Halton and Chapter AI presented a tribute to our Golden Girls who are celebrating 50, 55, 60, 65, and 70 years of membership.
President Kimberly Albro called the second meeting of the 82nd Convention of Utah State Chapter to order at 1:35 p.m.

Head Guard Dee McBurney, Chapter AM\NV, gave the report of the guards. President Kimberly Albro introduced and thanked the guards. They were Head Guards Dee McBurney and Shannon Bruce, along with guards Jo Ann Albro, Chapter AE; Gail Brown, Chapter P, PSP; Judy Cooper, Chapter AE; Nadine Dake, Chapter AE; Carolyn Gilstrap, Chapter AE, PSP; Linda Schiller, Chapter AE; and Carol Waeckerlin.

Gayle Lichti gave the second credentials report; 86 members of convention were reported. On motion of the chairman, the second report was adopted.

President Kimberly Albro called attention to the copy of the budget provided each member of convention. (Reports, pgs R-13 to R-15). She introduced the Finance Committee chairman, Ann Wakefield, Chapter AH, who introduced other members of her committee: Marge Tucker, Chapter X and Lisa Pockrus. The chairman presented the committee’s report (Reports, pg. R-12), including information regarding review of accounts, study of audit, preparation of budget and recommendation for surplus funds. Ann Wakefield moved the adoption of the report. By general consent, the vote was divided into three parts and a majority voted in favor of each of the following:

1. adoption of the 2017-2018 budget;
2. retention in the general account of $839.00 from the 2016-2017 fiscal year;
3. the remainder of the report.

The president stated that the adoption of the report approved the report of the treasurer.

The president thanked the members of the Finance Committee for their careful attention to the financial details of the Utah State Chapter this past year.

President Kimberly Albro thanked Gayle Lichti, chairman of the Audit Committee and members Therese Milad, Chapter AJ, and Nancy Chadwick, Chapter P, for auditing the books. She announced the audit report was on display on the bulletin board located near the coffee service.

President Kimberly Albro announced that the annual reports of the state officers can be found on pagers R-1 through R-5 in each delegate binder or convention kit. She announced that the officers’ written reports were filed with the secretary to be included in the proceedings of convention.

The president announced that reports for the standing committees are included in the delegate binders and the convention kits on pages R-17 through R-36 and were filed with the secretary to be included in the proceedings of convention.

By general consent, the Annual Report of Disbanded Chapters G, I, K, S, AB, AF, and AG was not read, but will be included in the proceedings of convention (Reports, pg. R-9).
Diane Browning gave information on the grouping of hostess chapters for the P.E.O. Scholarship Fundraiser and future State and International Conventions (Information, pg. I-4).

In preparation for the presentation of amendments to the Bylaws and Standing Rules of Utah State Chapter, the president called for a short break and requested all members of convention to be in assigned seats and asked visitors to leave one vacant row behind the delegates. The president called the meeting back to order at 1:55 p.m. The chairman of the Amendments and Recommendations Committee, Anna Barton, Chapter Z, introduced the members of her committee: Karen Post, Chapter A and Betty Barlow, Chapter R.

The president instructed the convention in the procedure for presentation of amendments and voting. She announced that adopted amendments would take effect at the close of convention and as specified in the Bylaws and Standing Rules of Utah State Chapter. By general consent, as the amendments were in the delegates materials, the chairman was instructed to read the explanation only.

Anna Barton presented the 2017 proposed amendments to the Bylaws of Utah State Chapter. Page numbers refer to the 2016 Bylaws and Standing Rules.

PROPOSED AMENDMENTS TO THE BYLAWS OF UTAH STATE CHAPTER

1. Submitted by the Executive Board of Utah State Chapter

(page B-1) Amend ARTICLE I, Section 1, subsection B, by inserting the word “state” after the word “past” and “inserting the words “of Utah State Chapter” after the word “presidents” so that if adopted the subsection would read:

B. past state presidents of Utah State Chapter

The amendment was adopted.

2. Submitted by Chapter Q, Salt Lake City, Utah

(page B-1) Amend Article I, Section 5, subsection B, by adding sentences 2 and 3 as follows:

The State Board will inform the convention hostess chapters of the process to be followed to pay for convention expenses. The convention fund is under the control of the Utah State Board, which has the responsibility to outline the uses of the fund, as well as how to monitor the fund status.

The amendment was defeated.
3. Submitted by the Amendments and Recommendations Committee of Utah State Chapter

(page B-2) Amend Article II, Section 1, subsection B, by striking out the words “A vacancy in the delegation shall be filled by the president, who” and inserting the words “The president shall fill a vacancy in the delegation and” so that if adopted the subsection would read:

B. In the event of a vacancy in the delegation, the president shall appoint in the following order: the alternate, a member of the chapter entitled to representation, a member of another chapter in the group, or a member of the state chapter at large.

The amendment was adopted as amended.

4. Submitted by the Executive Board of Utah State Chapter

(page B-4) Amend Article IV, Section 3, by striking out sentence 1 and inserting new sentences 1 and 2 as follows:

The organizer (or her proxy) shall make an official visit to each chapter at least biennially. She shall notify each chapter president of the date of her official visit which may include Exemplification of the Ceremony of Initiation.

The amendment was adopted.

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THE FOLLOWING TWO PROPOSED AMENDMENTS WERE CONSIDERED SERIATIM:

5. Submitted by the Ruth Orton Scholarship Fund Committee

(page B-13) Amend Article VIII, Section 5, subsection A, sentence 1, by striking out the words “after completing their two years at Cottey” so that if adopted the sentence would read:

The Ruth Orton Scholarship Fund shall be maintained by Utah State Chapter to provide financial assistance for qualified Utah Cottey graduates to attend colleges and universities of their choice.

6. Submitted by the Ruth Orton Scholarship Fund Committee

(page B-13) Amend Article VIII, Section 5, subsection C, sentence 1, by striking out the words “College two year” so that if adopted the sentence would read:
Applications for the scholarship shall be submitted by a Utah Cottey graduate and shall be reviewed by the Ruth Orton Scholarship Fund Committee.

The amendments were adopted.

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Amendment #7 was withdrawn.

8. Submitted by the Executive Board of Utah State Chapter

(page B-14) Amend Article IX, Section 2, subsection B, by striking out paragraph 4 and inserting a new paragraph 4, as follows:

4. the convention registration fee for all members of convention as listed in Article I, Sec. 1, the convention coordinator, the assistant secretary, and the AV specialist;

The amendment was adopted as amended.

9. Submitted by the Executive Board of Utah State Chapter

(page B-14) Amend Article IX, Section 2, subsection B, by inserting a new paragraph 2, as follows:

2. one meal for those being honored as part of a convention tribute and one meal for invited philanthropy speakers

NOTE: If this amendment is adopted, subsequent paragraphs will be renumbered to conform.

The amendment was adopted.

10. Submitted by the Executive Board of Utah State Chapter

(page B-14) Amend Article IX, Section 2, subsection B, by inserting a new paragraph 5, as follows:

6. the convention registration fee for Golden Girls who attend only the tribute portion of convention at which they are being honored;
NOTE: If this amendment is adopted, subsequent paragraphs will be renumbered to conform.

The amendment was adopted.

11. Submitted by the Executive Board of Utah State Chapter

(page B-16) Amend Article XI, paragraph 1, by striking out sentence 1 so that if adopted the paragraph would read:

The following duties are in addition to those listed in the Constitution, Part III, Article V and in the Instructions to Officers of Local Chapters.

The amendment was adopted.

PROPOSED AMENDMENT TO THE STANDING RULES OF UTAH STATE CHAPTER

12. Submitted by the Executive Board of Utah State Chapter

(page B-19) Amend Standing Rules, by striking out Standing Rule 5 and inserting a new Standing Rule 5 so that if adopted the standing rule would read:

The Executive Board of Utah State Chapter shall determine the requirements for local chapter yearbooks and programs. This information will be sent to all local chapters and will be available on the Utah State Chapter website.

The amendment was adopted.

At the direction of the Amendments and Recommendations Committee, the Chairman moved the adoption of the following resolution:

RESOLUTION

Resolved, That the 2017-18 Executive Board of Utah State Chapter be authorized to correct article and section designations, punctuation and cross-references, and to make such other technical and conforming changes as may be necessary to reflect the intent of Utah State Chapter.

The resolution was adopted.

President Kimberly Albro thanked the members of the committee for their work.
During a twenty minute break, a Cottey College video was shown, as well as a video created by State Historian Jenny Lambson of photos from various chapters collected for President Kimberly Albro’s digital scrapbook.

President Kimberly Albro reconvened the meeting at 2:50 p.m.

Nancy Edwards Williams, Nominating Committee Chairman, introduced her committee (Carolyn Benson, Chapter AE, and Audrey Bailey, Chapter Z) and gave the report of the Nominating Committee. The president thanked the committee for its work.

The next order of business was election of officers.

There being no further nominations from the floor, the nominations were declared closed. There being no objection, the written ballot was dispensed with and a voice vote was taken. The entire slate as presented was elected as officers of Utah State Chapter for the ensuing year.

  President: Brenda Boren, Chapter M  
  Vice President: Diane Browning, Chapter F  
  Organizer: Stephanie Halton, Chapter U  
  Treasurer: Cynthia Schofield, Chapter Y  
  Secretary: Nancy Labahn, Chapter B

The president announced that the installation of new officers would take place on Saturday afternoon.

President Kimberly Albro showed a Cottey College video entitled “The Difference is Cottey” that she suggested may be useful for a chapter program and as a Cottey recruitment tool. The president also announced that a Utah Cottey alumnus had informed her that Cottey had just received a $1.75 million donation.

Convention Rule #11 was suspended for chapter recognition so that pictures could be taken.

Diane Browning, Organizer, gave a Chapter Recognition presentation; Laureate and Partners in Peace chapters were recognized, as well. Diane also announced that Chapter AM has been granted a consent to select members for a second St. George chapter.

President Kimberly Albro thanked Diane Browning and congratulated all of the Utah chapters for their accomplishments and contributions to the Utah State Chapter this year.

Announcements were made by Convention Chairman Robyn Thornton.

The president announced that the convention hostess chapters for 2018, 2019, and 2020 will gather outside in the convention hall immediately after the session to meet briefly with Convention Coordinator Lisa Laird. Additionally, the newly-elected Convention of International
Convention delegates will meet with Brenda Boren following the meeting at the front of the convention hall.

President Kimberly Albro announced that the Time of Remembrance will begin at 9:00 a.m. on Saturday with the prelude beginning at 8:45 a.m.

The president declared the convention adjourned until 10:00 a.m. on Saturday, May 6, 2017, with the prelude beginning at 9:45 a.m.

Following the afternoon meeting of convention, a Celebration Banquet was held at 6:30 p.m. at the Davis Convention Center for convention attendees and guests, with speakers Jennifer Heiss, Representative of International Chapter, and PCE recipient Lisanne Murphy as speakers. Entertainment was provided by the Weber State Alumni Singers.
President Kimberly Albro called the third meeting of the 82nd Convention of the Utah State Chapter to order at 10:02 a.m.

Nancy Ramsdell, Chapter AE, PSP, delivered the invocation, which included a group activity based on the president’s theme.

Shannon Bruce gave the report of the guards.

Robyn Thornton made some announcements.

Gayle Lichti gave the third credentials report; 86 members of convention were reported. On motion of the chairman, the third report was adopted.

President Kimberly Albro thanked Brenda Boren and members of Chapters R and M for the memorial service honoring those who have entered Chapter Eternal in the last year.

The president thanked the past state presidents for their service in multiple capacities and explained that they were to be honored at the luncheon to be held later today. Bobbi Nichols, president of the PSP group, introduced the PSPs in attendance. A slide show created by Jenny Lambson will be shown during the luncheon tribute.

Brenda Boren gave the résumé of Presidents’ Letters.

By general consent, convention hall was opened to admit philanthropy speakers, as well as their families and friends, for the purpose of speaking to convention. Convention Rule # 11 was suspended until the adjournment for lunch for pictures to be allowed.

While the guards escorted the guests, a short video entitled “Sistering”, produced by Momastery.com, was shown.

Brenda Boren, Vice President and philanthropy coordinator, introduced each P.E.O. Philanthropy and its state chairman or representative. Those introduced were:

- P.E.O. Educational Loan Fund Gina Rowe, Chapter AN
- P.E.O. International Peace Scholarship Mary Martineau, Chapter L
- P.E.O. Program for Continuing Education DeAnn Graves, Chapter Y
- P.E.O. Scholar Award Ann Egeland, Chapter U
- P.E.O. STAR Scholarship Gail Brown, Chapter P, PSP
The president thanked these women and their committee members for their hard work.

A PowerPoint presentation introduced the Utah scholarship recipients of the past year.

The following project speakers and those who introduced them are listed below:

Hailey Husbands Russell received an award from the Ruth S. Clayton Memorial Nursing Scholarship Fund and was introduced by Joan Tonn, Chapter P.

Jessica Wixom Combs received a Helen Abbott Fund award and was introduced by Glenda LeHoux, Chapter V.

Makaley Matheson received a Star Scholarship and was introduced by Becky Stalling, Chapter AK.

Chelsey Smith, Chapter J, a graduate of Cottey College, was introduced by Charlene Smith, Chapter J.

Lindsay Roylance Anderson received a Carole Putnam grant and was introduced by Traci Hardell, Chapter AL.

Steffanie Morrison received a Glen Ella Jones Scholarship and was introduced by Saundie Stone.

President Kimberly Albro thanked the speakers for sharing their inspiring messages.

Announcements were made by Convention Chairman Robyn Thornton. The P.E.O. Grace was sung, led by Maxine Summers. At 11:49 a.m., President Kimberly Albro declared the Convention adjourned until 1:30 p.m., with the prelude to begin at 1:15 p.m.

Following the morning meeting of Convention, a luncheon honoring the Philanthropy Speakers and a Tribute to the Past State Presidents was held at noon at the Davis Convention Center.
President Kimberly Albro called the fourth meeting of the 82nd Convention of the Utah State Chapter to order at 1:33 p.m. and stated that all convention rules were back in order and pictures were not to be taken.

Carolyn Gilstrap gave the report of the guards.

Gayle Lichti gave the final credentials report; 86 members of convention were reported.

Jennifer Heiss shared the latest news from International Chapter.

The president thanked Jennifer Heiss for all of her help this weekend.

Kristin Madden gave the following report:

**Visitors to Convention:** 154; **Guests (including 39 BILS):** 50; **Total Visitors and Guests:** 204.

Gina Rowe, Chapter AN, presented an invitation to the 2017 P.E.O. Scholarship Fundraiser to be hosted by Chapters A and AN. The efforts will be celebrated at a tea to be held on October 14, 2017.

President Kimberly Albro recognized the hostess chapters and thanked them for the outstanding planning, organizing and work done for this convention. She gratefully acknowledged the Convention Coordinator, Lisa Laird, whose “above and beyond effort and attitude are always appreciated.”

President Kimberly Albro made her closing remarks to convention.

The next order of business was the installation of officers. Robyn Dulco escorted newly-elected Secretary Nancy Labahn to the dais. Convention Rule #11 was suspended by the president. By general consent, guests were admitted into convention hall for the installation ceremony, the presentation of the past president’s credentials and pin, remarks by the incoming president and the invitation to convention.

Cynthia Schofield called the roll of the newly-elected officers of Utah State Chapter. Jennifer Heiss, Representative of International Chapter, installed the officers: President, Brenda Boren, M; Vice President, Diane Browning, F; Organizer, Stephanie Halton, U; Treasurer, Cynthia Schofield, Y; Secretary, Nancy Labahn, B.

Brenda Boren, newly-installed Utah State President, accepted the gavel and asked the Representative of International Chapter to present the past president credentials to Kimberly Albro. Gayle Lichti presented the past president’s pin to Kimberly Albro and escorted her to her seat with the other past presidents.
President Brenda Boren gave her incoming remarks and introduced her theme, “All Things Grow with P.E.O.” She introduced her husband, Mitch, and her parents, Mike and Cecilia Tank, CH/MT.

Members of Chapter M passed out “Save the Date” cards for the President’s Reception to be held May 3, 2018.

Convention Rule #11 remained suspended and photographs were allowed during the Invitation to 2018 Convention.

An invitation to the 2018 Convention of Utah State Chapter to be held at the Davis Conference Center in Layton on May 4 and 5, 2018 was extended by Chapters P and AD. President Brenda Boren accepted the invitation to the 2018 Convention on behalf of the Utah State Chapter.

The president thanked the guests for attending and announced that Rule #11 was back in effect and photographs were not allowed. Guests were escorted out of convention hall by the guards.

Representative of International Chapter Jennifer Heiss gave a few closing remarks; President Brenda Boren thanked Jennifer Heiss for spending time with us and wished her safe travel.

The president asked if there was further business to come before the convention.

President Brenda Boren described the distribution of the proceedings.

President Brenda Boren announced the 2017-2018 committee appointments, which had been approved by the newly elected executive board. The committee lists were distributed to delegates and would be posted on the Utah State Chapter website. The delegates were asked to have the chapter president or technology chair make copies of the lists for the yearbook committee.

Convention Chairman Robyn Thornton gave announcements and reminded convention participants to complete their evaluation forms so future hostess chapters could use them in planning conventions.

The president gave the benediction and declared the 82nd Annual Convention of Utah State Chapter P.E.O. Sisterhood, closed at 2:44 p.m.

Cynthia Schofield

Secretary

Convention delegates and visitors were dismissed following the recessional of the executive board, Representative of International Chapter, and past state presidents. A receiving line for newly elected officers, immediate past president and the Representative of International Chapter was formed in the lobby.
CERTIFICATION OF MINUTES AND APPROVAL OF PROCEEDINGS

I, Cynthia Schofield, secretary of Utah State Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a correct copy of the Proceedings of Utah State Chapter assembled in Layton, Utah, May 5-6, 2017.

Witness my hand and seal of Utah State Chapter, P.E.O. Sisterhood at Layton, Utah, this 6th day of May, 2017.

(Signed) Cynthia Schofield
Secretary

Utah State Chapter, P.E.O. Sisterhood

(Signed) Kimberly Albers
President

Utah State Chapter, P.E.O. Sisterhood

The minutes of convention were read and approved
By the Committee to Approve Minutes on

May 6, 2017

Date

Kay Yordahl Anderson, AC, PSP

Sharron Stone, X

Jeane Siler, AM
Philanthropy is the desire to promote the welfare of others. Friendship is the development of mutual affection between people. Our P.E.O. sisterhood has successfully and beautifully merged the two for 148 years! What makes our sisterhood so unique and uplifting? We do!

Our ode is a guide for all sisters to live by. Our founders lovingly gifted to us the formation of chapters and amazingly, their guidelines in 1869 still ring true for all P.E.O.s today. We have the assurance, that all the values we all hold so close to our hearts in 2017, will be steadfastly followed a century from now. We are not just members of our P.E.O. sisterhood, we are its guardians for future generations. The task is set before us to not just recite our opening ode without much thought or commitment, but rather to really listen, assimilate and live the intent of those words. Our sisterhood is not a club, or social sorority, although no sisters enjoy camaraderie, fun and achieving our goals, more than we do! We are a loving, deeply committed sisterhood of over a quarter of a million strong, united for one common purpose, the education of women! We must resolutely honor the traditions given to us, yet gracefully implement new ideas to keep our sisterhood viable and contemporary. Close your eyes for a moment and focus on the energy in this room. We are powerful -- not in a brash and forceful manner, but rather with loving concern for each sister. We have much to do and we must take the resolve and energy from this convention, back into our chapters and back into our communities. We are charged with caring for each other and we must extend that care to all recipients of our projects. We are making a difference...one STAR at a time. One of our founders, Mary Allen Stafford said “P.E.O. is Love in Action.” Let us go from this convention with the resolve to make 2017 a year of unprecedented growth in our chapters! Let us go from this convention and increase the number of grants, scholarships and loans we recommend. Let us go from this convention and increase our visibility in our communities. Lastly, let us go from this convention secure in the knowledge that WE are becoming what we are to become.

Nancy Labahn, B

MEMBERS OF CHAPTER ETHERAL 2016-2017

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TRIBUTE TO RUTH DARRINGTON, AA, PSP, UTAH STATE P.E.O.

Ruth Darrington was born February 23, 1926 and joined Chapter Eternal on September 4, 2016. Ruth grew up in Ogden, Utah and graduated from Ogden High School in 1944. She continued her education attending both Weber College and Utah State University. While enrolled at Utah State, she acted in numerous plays and even started a Children’s Theater. She started broadcasting on KLO radio as the “Story Lady”. She also performed in several professional productions.

Ruth’s husband, Kenneth, joined the armed forces shortly after they were married and they traveled extensively throughout the United States and Europe. They had 4 children. Ruth later returned to Ogden and taught at Ogden High School for 31 years.

Ruth served as President of Utah State Chapter in 1993-1994. She presided over the 59th Annual Convention of the Utah State Chapter held at the Ogden Park Hotel in Ogden, Utah. Her theme was “Catch a Falling Star” and the hostess chapters were Chapters Y and Z.

Lucetta Thompson was a member of Ruth’s Chapter AA in Ogden and an English teacher with whom Ruth taught at Ogden High School. Lucetta wrote a lovely poem as a tribute to Ruth for the 59th Annual Convention of Utah State Chapter of P.E.O. I would like to share it with you now:

STAR SHINE

Years ago
When I was just a girl,
I watched the twilight’s fading glow.
I watched for the first star’s gleam
Whispering
   Wish I may…
   Wish I might…
With childish hopes I’d breathe a plea
Of heartfelt longing. Wishing hard
I’d murmur
   Star light…
   Star bright…
The skies were pierced with twinkling lights.
I could not count or name them all.

Some seemed close
   Bright, nearly mine.
August skies
   Were warm and wide. I watched while stars
Played games of dart and hide.
They’d flare with brilliance, then they’d fall.
I yearned to catch and save them all.
Little girls mature, we know.
Their hopes and dreams change and grow
Stars have shaped my destiny,
Daring, guiding, inspiring me.
Their truths and goals I took as mine.
I only hope I’ve helped them shine.
   -- LMT

Corrine Riekhof, R, PSP
PAST STATE PRESIDENTS’ TRIBUTE

I would like to pay tribute to our past state presidents by borrowing a few lyrics from each of the songs we just heard in that wonderful PowerPoint presentation.

First up, True Colors. Each of these women gave 7 years to the State Chapter while they are on the state board. But remember, prior to being on the board, they were officers of their local chapters. They all served on a variety of committees and in multiple offices. They all said yes when their chapter nominating committee asked them to serve as president of their chapter. Many of them served for multiple years and multiple times. And once their term on the board was over, they continue to serve on state committee and still in their chapters. So for that we say:

...I see your true colors
Shining through
I see your true colors
And that’s why I love you
So don’t be afraid to let them show
Your true colors
True colors are beautiful....

Next up Aretha and Respect. “R-E-S-P-E-C-T. Find out what it means to me.” Well, I can tell you what it means to us. It’s the sense of worth or personal value that you attach to someone. In this case, to those of you that have given so selflessly to our state chapter. Maya Angelou said “When you learn, teach; when you get, give” and you have all done that; in big ways and small ways. And for that you have earned OUR respect.

Now for the last song, We Go Together. I couldn’t decide which lyrics I should use. It was really a tossup between “Rama lamma lamma ka dinga da dinga dong” OR“Chang chang changitty chang shubop.” But seriously, the best lyrics to choose are “remembered forever.” For you will always be remembered for your service, but more for the LOVE you have shown to this Sisterhood.

Utah Past State Presidents: Thank YOU! for all you have done and continue to do. We love you!

Kimberly Albro
Utah State President
RÉSUMÉ OF PRESIDENTS’ LETTERS

It was a joy to read each of the local chapter President’s letters and thank you to those who served this past year. Your leadership and service to the sisterhood is appreciated. What a wealth of information on chapter life can be found in these letters. In some ways, you could call them a sort of State of the State Chapter Report. It was a joy to read them! Last May, in Kimberly’s opening remarks, she asked each of us to ZOOM with our feet and lean in. Get CLOSEUP to P.E.O. Continue DEVELOPING P.E.O. in Utah into what it is to become by FOCUSING on two main Images of P.E.O.: Friendship and Philanthropy. So let’s see how we did.

Let’s start with F. **Fundraising, Fun and Friendship.** As Diane reported yesterday, Utah chapters gave a little over $87,000 to our philanthropies. And we can’t forget the $19,064.76 raised collectively at the Stars Come Out for P.E.O. Scholarship State Fundraiser, hosted by Chapters Y and O. What an accomplishment for our state! Here are the many things that chapters did to make this happen. Silent auctions, pasta sales at a local farmer’s market, Tours of the Salt Lake City cemetery, PEO Bed and breakfast. Many themed dinners (Evening in Tuscany, mystery dinner), garage sales, sock-it-away fundraiser, Storytelling in the Garden, Mad Hatter tea parties, geranium and poinsettia sales, assessment for the weight of your purse, bunco and bridge, and fashion shows. So while raising funds, you also had fun and shared friendships. Roll Call questions, Halloween costume party, pumpkin painting, annual chapter birthday parties, breakfast in the park, reaching out to your buddy chapter, Parowan Pancake Breakfast & Fly in, and paint parties. And let’s not forget those BILs Events - Octoberfest, St. Patrick’s Day, Christmas lunch at Little America, summer fish boil, Pie and Beer Party on July 24th, to name a few. I am confident that many of you found that in working, laughing and just getting together, it brought you closer as sisters.

Next, O. **Opportunities** for learning through chapter programs. Visual trips to the Rio Olympics and Africa, attending the Tulip festival at Thanksgiving Point, Drug crisis in Ogden, Relaxed with colored pencils in hand, introduction to yoga, learning about former first ladies of the white House, Intermountain Therapy Animals, Beekeeping, Hagar House, a safe haven for women leaving the polygamist life, Red Butte garden tour, historical retelling of Vera, The Cottey College Ghost, presented by a Cottey alumni, Dangers of radon in homes, Members’ favorite poems, Nesting habits of birds in Utah, Immigration and Human Trafficking, Mission of the 4th Street Clinic, what to do with our “stuff”, Living with Autism, book reviews by King’s English bookstore, National Ability Center in Park City, May Day traditions, How Life and Skiing are a lot alike, Heart Health, Utah STEM Learning Initiative. There were also many getting to know each other better programs. As you can tell, chapters were very busy and creative in offering opportunities to learn this past year and thank you to those hard working program committees. I hope that you all took the Opportunity to be present at your meetings and learn from and about each other.

Third, we have C. **Caring and Creativity.** Many chapter presidents expressed a sense of appreciation for the officers they served with and support of the chapter. Chapters experienced highs and lows and it was evident that you were all there for each other whether it was a listening
ear, a personal note, a phone call, or a home cooked meal. One chapter highlights their sisters by presenting them with a “celebration cup” housing a kind word or phrase from each sister. Chapters worked hard to reach out to non-participating and inactive members to let them know they are missed. Chapters used newsletters and email updates to keep all members in the know. Many participated in the Phone Every One campaign. Lunch bunches and small groups are an important part of many chapters, helping to further develop those friendships. There is a true sense of caring and support for each other in our Utah chapters. The Creativity comes in chapter themes. Here are a few that were mentioned: A sister’s Love, High Hopes, Vitality, Be patient, Growth Through Knowledge, Education--- Celebrate, Unique Loving sisters, Sisters, sisters, there were never such devoted sisters, Sisters Working Together toward a Shared Goal, A year of our favorite things, Past, present and future of P.E.O., Flower Power, Preserving the Past and Inform the Future, PEOs love and support One Another, Unleashing possibilities, The future belongs to those who believe in the beauty of their dreams, Reaching out for success, Motivating Women, Women: Our Sisters in focus, To seek growth in Knowledge.

And after C comes U. Unleashing our Visibility. Chapters were very creative in the many ways that you are working to increase the visibility of P.E.O. in our communities. Children’s birthday cake kits for the local food bank, carrying P.E.O. business cards, articles in local newspapers, donating new toys to Salvation Army, working at gift wrapping booth in local mall to benefit CAPSA, a nonprofit helping victims of domestic violence and abuse, participating in Wear your Pin Day or simply wearing your pin on any social outing, sporting those P.E.O. license plate holders, assembling backpacks with school supplies and donating to local elementary students in need, providing volunteers for the Inn Between fundraiser event, sponsoring an annual Turkey Trot Races at local elementary, and service project to Ronald McDonald House in Salt Lake City.

And finally, S. SCHOLARSHIPS. This past year, Utah chapters sponsored over 70 applicants for our philanthropies. Local chapter philanthropy committees worked hard to find, interview and support these women in the application process. It was evident that chapters took great care and interest in focusing on the educational needs of women in our communities. One chapter held 10 interviews yielding ten scholarships! Following this report, you will learn more about our recipients and hear from some of them personally during the philanthropy presentation.

Again, thank you, Utah chapter presidents, for your FOCUS this year. I would like to leave you with the words of Lana Rooke, president of Chapter AL. Lana wrote “We reflect on all the exposure we achieved this year with our focus on growth, bonding, unity, love and sisterhood. We gratefully and proudly feel a fond awareness that we matter in our chapter and in our sisterhood. And, because of P.E.O., we can continue to make sure other people know they matter too as we promote the welfare of women’s education and the needs of those around us.”

Brenda Boren
Utah State Vice President
TRIBUTE TO GOLDEN GIRLS

50 Year Members
Jane Coleman, E
Patricia Curtis, V, PSP

Paula Wilke, R
Evelyn Edwards, X
Margaret Rae Wise, AD

55 Year Members
Margaret Neiswanger, J
Ann Tyler, R

Marion Ayers, R
Sally Keller, U, PSP
Jane Neuschwander, AH
Joann Svikhart, R
Patricia Morgan, X

60 Year Members
Shirley Neal, F, PSP

Grace Walling, P
Barbara Reese Dugan, R

65 Year Members
Eleanor Carlston, E

Vivienne Forsberg, Q

70 Years
Catherine Chamberlain, AD

PRESIDENT’S CLOSING REMARKS

FOCUS on Extraordinary...

Do you ever think about words? Their meanings? Some of you may remember the comedian George Carlin, he used to do a bit about words. He would ask things like “Why is abbreviated such a long word?” “Or Jumbo Shrimp. What do you expect when you order that? Will it be a Large Shrimp or a Little Jumbo? Is that Big Shrimp or Little Jumbo?” I was thinking about a particular word in the wee hours of the morning on January 6th of this year. I even got up out of bed to write down a few thoughts, so I wouldn’t lose them.

I’m not sure why, but I had been lying in bed thinking about the word extraordinary. I’ve thought of this word a few times before. Merriam-Webster defines Extraordinary as going beyond what is usual, regular, or customary for example extraordinary powers. However, if you add a space in the middle of this compound word you end up with two words “extra” and “ordinary”. Extra can be used as an adverb meaning to a great degree “the children tried to be extra quiet while their mother was sleeping.” Ordinary can be an adjective defined as being of the type that is encountered in the normal course of events as in “it was a perfectly ordinary and undistinguished shirt”. So if something is extra ordinary it means that it is ordinary/normal to a greater degree.

Let me come back to that thought in a minute. I want to tell you about a few words I heard Karl Malone say when I was attending a Junior Jazz function with my youngest son Adam. Karl Malone
and Scott Padgett were the Jazz players that were there to talk to the Junior Jazz players that day. Karl Malone first wanted to talk to the parents in the room. He told the parents to remember that basketball is supposed to be fun and that as parents we need to get out of the way and let our kids play basketball without so much interference from the parents. It’s a game, let them play it. Because the reality was that there probably wasn’t a young player in that room that would make it to the NBA. Or maybe, just maybe, there was one. The lower bowl of the Delta center was about half full this day. So there were quite a few young players there. Was Karl Malone being mean when he said that? I don’t think so. There are 30 teams in the NBA with 12 – 15 players per team that means between only 360 – 450 players are playing at a time in the entire NBA. I think he was telling us that most of us are extra ordinary, at least when it comes to playing basketball. There is nothing wrong with ordinary.

Look what happens when you get a group of focused “ordinary” women together...

Have you helped to find a candidate for a P.E.O. philanthropy? Have you donated to an International or State P.E.O. project/philanthropy? Have you served as an officer in your local chapter? Have you been hostess for a chapter meeting? Have you presented a program? Have you comforted a sister in need? Have you celebrated a sister’s accomplishment? Have you laughed together, cried together, prayed together? Have you been a sister joist? Have you been held up by the sisters standing on either side of you? Have you given a sister a ride to a chapter meeting? I could go on and on, but I think you can see the PICTURE now.

Look at all these extra ordinary things it takes to make this extraordinary sisterhood. Let’s remember that we are a sisterhood with a specific mission.

Let’s **FOCUS** on all the extra ordinary women around us. Remember to...

**CELEBRATE, MOTIVATE, and EDUCATE** women; in doing so we are

**BUILDING BRIDGES AMONG WOMEN**, and watching women

**STEPPING UP** as we

**JUST IMAGINE** all we can accomplish with a bit of

**FOCUS**.

Together, we are, in fact, EXTRAORDINARY!

Kimberly Albro
REMARKS BY NEWLY INSTALLED PRESIDENT

I am humbled and honored to be standing here today and thank you for placing your confidence in me to serve as your president for the coming year. As I thought about what I was going to say today, I reflected on how I have come to this place. In many ways, it just feels like yesterday that I was at the home of Joyce Herndon Hugg, attending a coffee with many women I did not know but now have the privilege of calling sisters, my Chapter M sisters. I was young and P.E.O. was unknown to me at that time. Truth be told, I probably had no idea what I was getting myself into. However, as the years have gone by, I have had the privilege to serve the sisterhood, reach out to others, gain knowledge, nurture many friendships and have been loved and supported in return. I feel that one grows into P.E.O. and grows in P.E.O., for P.E.O. is a way of life.

A ministry program at my church is our Community Garden. I have watched it grow over the years from a barren piece of land to a garden that is alive and well. Though I don’t profess to being a master gardener, I want to share with you how I believe that P.E.O. is easily related to a garden. First of all, someone has to get out there and start the garden. I received a card that said “One seed can start a garden”. While that is true, aren’t we fortunate we had 7 seeds, our founding sisters, who had the vision and determination to start our P.E.O. garden? And then, we can’t forget the many women who have nurtured our garden over the last 148 years to give us what we have today. So where do we take it from here? What is our Utah P.E.O. garden going to look like this year?

- Each garden starts with good soil. How is our soil? Is it lacking nutrients? Does it need to be tilled? The soil should feel good when it is held in your hand. It should be rich with faith, love, purity, justice and truth.
- Have you planted any new seeds in your garden recently, or are you content with the plants that exist? Variety and new growth in your garden are a benefit to all.
- Once they are planted, have you made sure that each new bud blossoms? Let’s be sure we mentor those buds to become a vital part of our garden.
- Does your garden have some plants that are withering? Let’s not forget to see every plant in our garden and offer them more support when needed.
- Weeding. Yes, there are always weeds in a garden. Any gardener knows that if one stays ahead of those weeds and doesn’t let them take over, the healthy plants will grow in their place.
- Is your garden overcrowded, possibly not allowing some of the plants to reach their full potential? It may be time to transplant them to a new area in the garden and let them take on a new identity. What a joy it would be to see our Utah P.E.O. garden grow in size and space!
- And, sadly, some parts of the garden have areas that no longer are able to thrive. So, we lovingly take those plants and give them a home in a new area of the garden, offering them renewed vitality and potential.
After lovingly caring for our garden, it is time for the harvest! What a celebration it was this morning to hear from our philanthropy recipients and see the faces of the women that we have shared our bounty with this past year. Without the loving care and nurturing of our garden, there would be no growth and no crops to harvest and no bounty to share. Let’s be sure that we care for our garden. Let’s do it for each other and for those women that we have helped and those we have yet to meet. It will take work but I hope you find that our work in the garden in the coming year will reap great benefits. And don’t forget, from time to time, to sit back and enjoy the view of our P.E.O. garden.

In closing, I wanted to share with you an excerpt from the book “The Girl Who Reached for the Star”. It was written in 2007 by Wendy Awkerman Lyons and Illustrated by John Sayles and distributed through P.E.O. International. It is a story of a young girl who wished upon a gold star, wondering if she reached really high, could she catch it. The star guides her throughout her life and when she reaches for the star again, it beams with pride and says, “There are many ways to grow, it’s more than just getting tall. You’ve grown heart-wise and smart-wise and that isn’t all. You’ve made friends, made a difference, and listened well to my teaching. The secret of a star is this: Joy is not always in the catching, sometimes it is in the reaching.”

So let me thank each of you for the P.E.O. that you are today and for all the reaching you have done and are doing in our local chapters, for we are never done growing. Beth Ledbetter, President, International Chapter, stated in the epilogue of her acceptance remarks at the 2015 Convention of International Chapter that she “continues to believe that everything that really, really matters in P.E.O. is invested in the local chapter. P.E.O. is first and foremost local. What makes the greatest, longest, lasting impact in P.E.O. is what happens at the local chapter level.” She further said, and I am paraphrasing, nothing of what has been done or said here today is as important to the P.E.O. Sisterhood as what YOU do and say when you go back home to be leaders and influencers in your local chapter.

Remember the “sistering” video that we watched this morning? Let’s do some “sistering” this year, supporting each other on the left and right to ensure that “All Things Grow With P.E.O.”

Brenda Boren